



A collaboration of schools which enhances the educational experiences and outcomes for children, maximising the benefits of working together, whilst maintaining the individual culture and ethos of each individual school

Equality Objectives 2024 - 2028

Author:	CEO/Lead Governance Professional
Approver:	People & Pay Committee
Date:	5 th December 2024
Next review:	November 2028 unless there are earlier statutory or guidance changes
Category of policy:	Trust Board

Changes history

Version:	Date:	Amended by:	Substantive changes:	Purpose:
1			New trust document	

1. Ensure opportunities are offered to skilled and talented staff whilst implementing strategies to retain the breath of appropriate skills and expertise and the stability to ensure high standards are maintained.
2. Ensure all staff are aware of the importance of addressing and reporting incidents of harassment and discrimination including sexual harassment, homophobia and racism.
3. Encourage equal participation for all in all aspects of school life by actively promoting opportunities fairly in and out of lessons and through other media to which all students have access.